

# Van der Heide

De Lange West 126 9201 CH DRACHTEN The Netherlands

# **Privacy Statement**

You share with data us when you make use of the Van der Heide website, and the products and services that can be found on this website. The website also stores various types of cookies on your computer. These are used to improve the performance of the website on your device.

The data Van der Heide may collect, why we do this, and what we can do with these data have been set out below. You can also read whether we use cookies, and why. This statement applies to our entire website, which means that it applies to visitors, but, for example, also when you sign up for a training course, submit a quotation request, request information, or request us to contact you.

#### **Cookies**

Van der Heide does not place any cookies on your computer to monitor your browsing behaviour.

### How do we obtain your data?

You sometimes share personal data with us when you use the Van der Heide website.

# You share your data with us in the following ways:

- Completing forms
- Requesting inspections
- Signing up for training courses
- Signing up for a workshop
- Requesting us to contact you

#### Van der Heide stores and processes your data for the following purposes:

- Collecting and analysing statistics to optimise our website
- Delivering the products and services you purchase from us
- Creating a contact history
- If there is a statutory retention requirement

#### Job applications

We ask for your personal data to be able to process your application or registration for one of our recruitment activities. We keep the data you share with us by e-mail, the application form, and in (telephone) conversations for no more than four weeks after the end of the application procedure. When we want to contact you for a vacancy at a later time, we will ask you for your permission to keep your personal data longer. This will not be any longer than one year. The data will be removed after this year.

#### How do we store your data?

Your data are stored and transmitted in a secure manner. Anyone who does not need your data will simply be unable to access them. Van der Heide strives to store and transmit your data using the most recent security technologies and encryption methods.

## With whom will Van der Heide share your data?

Van der Heide treats your personal data in a confidential manner. We will never sell your data to other parties.

# Contact, mailing and/or advertising

If you receive mailings or undesired advertising, you can also indicate that you no longer want us to contact you. Unsubscribing will always be free.

## Younger than 16 years old?

If you are a minor, which means that you are younger than 16 years old, you may only give permission for the processing of your personal data with the consent of one of your parents or your legal guardian. If this is the case, it is important that your parent(s) or guardian read(s) this statement. They can also exercise your rights in relation to the personal data you share with us, such as the right to object against the (continued) processing of your personal data, or the right to access and correct your data.

# Accessing your data?

You can always access the data about you held by Van der Heide. You can submit a written request to Van der Heide to this end. Based on the results, you may request Van der Heide to correct or to remove your data if these are factually incorrect, incomplete, or irrelevant.

#### **Contact details**

The website and the personal data you share with us will be controlled by Van der Heide. For questions and comments about this Privacy Statement, you can always contact us through our contact page, or by calling +31(0)88 63 63 163.

#### Third-party websites

This Privacy and Cookie Statement does not apply to third-party websites visited through our website using links.

# **Changes to the Privacy Statement**

Van der Heide reserves the right to make changes to this Privacy Statement. For this reason, we recommend regularly consulting this Privacy Statement to stay aware of any changes. The most current version can always be accessed through the website.